

Chris Bennett and Keith Porter



Chris and Keith, a father and daughter team, are co-founders of WorkVantage, a Bay Area-based workplace training and development firm. WorkVantage provides organizational development consulting, training and facilitation that deliver remarkable results with a human touch. From 1995 through 2004, they presented workshops and



seminars for numerous clients, including major employers in a variety of private sector industries, such as AT&T, John Muir Medical Center and the Great Place to Work Institute, and public agencies such as Lawrence Livermore National Laboratories and the Cities of Walnut Creek and Sacramento, California.

They are co-authors of the acclaimed career self-help book *Me, Myself and I, Inc: 10 Steps to Career Independence*. Keith retired from active involvement when he and his wife, Shirley, moved permanently to Nevada County in 2004. Chris continues the business as a trainer, facilitator, and adult learning consultant. Based on the continued popularity of an earlier publication consisting of 18 self-help guides to build career and life skills, Chris, Keith and Shirley recently re-incorporated a business to modernize the material into interactive, online modules and create a national market for Career SNACKS To Go.

Keith is a retired executive with management experience in telecommunications, business development, operations, human resources and organization development. He received an electrical engineering degree from University of the Pacific, held various positions in the US and abroad for AT&T and other telecom companies. He is a 2007 graduate of the Nevada County Community Leadership Institute, is past president of InConcert Sierra, chair of the Facilities Committee of The Center for the Arts, a Red Cross disaster-response volunteer, sings bass in the Sierra Master Chorale and is active with several civic committees and task forces. He's now deeply engaged in overcoming the challenges of social media marketing!

In addition to running WorkVantage, Chris has been a Senior Associate with Bridgewater Group, LLC since 2007. Her areas of expertise include succession and career planning, management and leadership development, and team optimization. She is currently a career services specialist with the Sage Scholars program, providing leadership and career development to low-income, first-generation students at UC Berkeley.